

Effects of drugs / alcohol and driving

In keeping with the state responsible vendor program it is important that people who sell or serve alcohol understand the effects that alcohol and or controlled substances have on the body in relation to operating motor vehicles:

Alcohol and other controlled substances interfere with the normal functions of the brain and the body., alcohol interferes with vision making it blurred or even double, messes with depth perception making it hard to judge how far or near an object or person is. Judgment is affected people think they are driving better than they really are causing them to drive badly while not realizing how badly their skills have been reduced. Alcohol act as a depressant slowing down the operation of the body and brain, as do other drugs including legal ones such as **sedatives and painkillers**. Some **cold and flu medications** can also affect the ability to operate a vehicle safely. When alcohol and depressant drugs are combined the effects are magnified to dangerous levels.

Stimulants including **cocaine, amphetamines, high doses of caffeine** can lead to over confidence, and aggressiveness which can affect driving. Cocaine affects the senses including hearing, smell and vision causing distractions such as movement, lights, sounds and smells that are not real.

Cannabis slows reaction time, alters depth perception, reduces strength, and muscle steadiness.

Hallucinogenic drugs such as **LSD, mushrooms, (psilocybin) ecstasy, mescaline** all distort reality and make operating a vehicle dangerous and often fatal. Combine any substance such as the ones above with alcohol and the effects are unpredictable not to say extremely hazardous. Reaction time is slowed which decreases the ability to react swiftly to situations, vision does not function well with night vision and perception of colors impaired. The ability to judge the position of vehicles, center line etc can be affected. Concentration and attention are reduced leading to drowsiness. Alcohol makes it more difficult to make rational decisions. Physical coordination is reduced leading to poor hand eye/foot coordination.

****All employees should be asked to sign an acknowledgment regarding the vendors policy on the use of illegal substances on the premises, an example of which is given later in this section***

A copy of the written policies similar to the one below should be prominently displayed so that all employees have clear instructions as to how to proceed.



Our House Policies



Here at(insert Name)

Require that all servers of alcohol abide by the following house policies.

- 1) No customers looking under the age of 21 will be served alcohol.
- 2) All ID's will be carefully examined by employee for any one looking under 30
According to:
Feel the ID for bumps and changes in the lamination
Examine the ID for correct graphics, layout and alterations
Look at the customer to thoroughly check the likeness
Ask questions if in any doubt
Return and or refuse if in any doubt of authenticity
- 3) Any customer that appears under age and cannot confirm legal age with a current **valid ID** will not be served.
- 4) No customer who is intoxicated will be served alcoholic beverages or served until the point of intoxication
- 5) Servers will monitor customers intake of alcoholic beverages and apply slowing or other techniques to ensure that no one is served to the point of intoxication
- 6) Should a customer become intoxicated management must be informed and all actions to prevent them then driving will be applied, such as providing food, free non alcoholic beverages such as coffee, attempting to arrange alternative transport (cab or friend) should the customer insist on driving whilst intoxicated then law enforcement **will be informed** at telephone #.....(insert #)
- 7) If despite our best efforts a customer does enter the "Red Zone" and is intoxicated they will be subject to:
Stop service
Alcohol will be put out of reach / sight
Vehicle to get them home arranged
Explain police must be called if above is not completed
Driving is not an option
- 8) Seller can only drink non alcoholic beverages whilst on duty, serving alcohol whilst Intoxicated is illegal.
- 9) Drinks measures / recipes will be applied at all times, to allow correct counting of Drinks
- 10) Counting will be done by means of.....(Insert system)
- 11) No customer can be allowed more than "3 Drinks" in their system at any one time, Allowing for the liver's elimination of "1 drink" per hour.
- 12) In all cases of drink tampering or attempted drink tampering the drink will be removed Immediately and then reported to law enforcement
- 13 All our servers will be trained in the responsible service of alcohol course available at:

www.hrtsonline.net

The management completely supports the above policies and will support our servers in the application of said policies to provide responsible service of alcoholic beverages.

New employees should complete a questionnaire; (similar to the one below) **solely for the purpose of assessing** whether the employee is precluded by law from serving or selling alcoholic beverages

1. Trade Name (D/B/A)					
2. Full Name					
Social Security Number*			Date of Birth		
Home Phone Number					
Race	Sex	Height	Weight	Eye Color	Hair Color
3. Are you a U.S. citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, immigration card number or passport number:					
4. Home Address (Street and Number)					
City		State		Zip Code	
5. Do you currently own or have an interest in any business selling alcoholic beverages, wholesale Cigarette or tobacco products or a bottle club? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide the information requested below. The location address should include the city and state.					
D/B/A Name				Date	
Location Address					
6. Have you ever had any type of alcoholic beverage, or bottle club license, or cigarette, or tobacco permit refused, revoked or suspended anywhere in the past 15 years? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide the information requested below. The location address should include the city and state.					
D/B/A Name				Date	
Location Address					
7. Have you been convicted of a felony or an offense involving alcoholic beverages anywhere? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, provide the information requested below and provide a Certified Copy of the Arrest Disposition , as requested in the Application Requirements checklist.					
Date		Location			
Type of Offense					



Drug Free Policy

Business name

In accordance with the State of Florida DBPR Responsible Vendor Qualification

Drugs Prohibited

The unlawful possession, use of or distribution of illicit drugs, controlled substances or alcohol by any employee on these licensed premises is prohibited.

Sanctions

Use, possession, trafficking or unlawful distribution of illicit drugs or other controlled substances will lead to immediate dismissal

Health Risks

The use of illicit drugs or the abuse can result in physical and psychological dependence, as well as severe adverse effects, such as hallucination, convulsions, coma, psychosis, and possible death in case of over dose.

ACKNOWLEDGEMENT

I have read the policy and understand the consequences of this policy.

Print name _____

Signature _____ Date ____/____/____

The charts below are a simplification and not to be considered accurate for legal purposes, also people will have other factors that influence their levels of intoxication such as gender, stomach contents and tolerance. These charts should be considered a rough guide and time and drink equivalences will also play a part in levels of intoxication.

DRINKS	BODY WEIGHT								SIGNS & INDICATIONS OF INTOXICATION
	100	120	140	160	180	200	220	240	
1	.04	.03	.03	.02	.02	.02	.02	.02	FRIENDLY, RELAXED PERHAPS TALKATIVE. USE AS A BASE LINE FOR FURTHER OBSERVATION Being overly friendly with customers etc, speaking loudly, boisterously, acting in a argumentative, annoying manner, crude, lots of swear words, trouble maintaining a conversation, confrontational physically or verbally, hostile, aggressive toward staff Eyes are glassy and unfocused, pupils are dilated, will not look you in the eye. speech is slurred, can't carry on a conversation, can't handle money (impaired motor skills) can't stand up, or walk, stumbling, swaying and staggering, can't maneuver properly around items, such as doorways, chairs, or tables, sudden mood swings from excitement and euphoria to sadness, confusion and perhaps, aggressiveness, Appearing sleepy whilst standing up or sitting down.
2	.06	.06	.05	.05	.04	.04	.03	.03	
3	.11	.09	.08	.07	.06	.06	.05	.05	
4	.15	.12	.11	.09	.08	.08	.07	.06	
5	.19	.16	.13	.12	.11	0.9	.09	.08	
6	.23	.19	.16	.14	.13	.11	.10	.09	
7	.26	.22	.19	.16	.15	.13	.12	.11	
8	.30	.25	.21	.19	.17	.15	.14	.13	
9	.34	.28	.24	.21	19	.17	.15	.14	
10	.38	.31	.27	.23	.21	.19	.17	.16	

Server pocket reference card

DRINKS	BODY WEIGHT							
	100	120	140	160	180	200	220	240
1	.04	.03	.03	.02	.02	.02	.02	.02
2	.06	.06	.05	.05	.04	.04	.03	.03
3	.11	.09	.08	.07	.06	.06	.05	.05
4	.15	.12	.11	.09	.08	.08	.07	.06
5	.19	.16	.13	.12	.11	0.9	.09	.08
6	.23	.19	.16	.14	.13	.11	.10	.09
7	.26	.22	.19	.16	.15	.13	.12	.11
8	.30	.25	.21	.19	.17	.15	.14	.13
9	.34	.28	.24	.21	19	.17	.15	.14
10	.38	.31	.27	.23	.21	.19	.17	.16

Simple YOB reference chart

Year	Birth yr
2010	1989
2011	1990
2012	1991
2013	1992
2014	1993
2015	1994
2015	1995
2017	1996
2018	1997



I D Registration log book.

It is highly advisable that a licensee keep an ID registration log book, Such as the one on the next page, this can be of huge value if and when you are accused of selling alcoholic beverages to a minor using a fake ID also the book should be used to record a customer who claims to be the spouse, parent, or legal guardian of a minor. It should record identity and address of purchaser type of ID used, their claimed relationship to minor and they should be asked to sign the book.

ID Registration Book

DATE	ID USED	ADDRESS OF PURCHASER	PRINT NAME	SIGNATURE OF PURCHASER	INITIAL SELLER/ SERVER
X_____			X_____ Relationship to minor	X_____	X_____
X_____			X_____ Rel to mnr	X_____	X_____
X_____			X_____ Rel to mnr	X_____	X_____
X_____			X_____ Rel to mnr	X_____	X_____
X_____			X_____ Rel to mnr	X_____	X_____
X_____			X_____ Rel to mnr	X_____	X_____
X_____			X_____ Rel to mnr	X_____	X_____
X_____			X_____ Rel to mnr	X_____	X_____
X_____			X_____ Rel to mnr	X_____	X_____
X_____			X_____ Rel to mnr	X_____	X_____

Each and every time alcohol is sold to an adult for the use by a minor the above must be completed!
 If the purchaser refuses to provide any of the above information, such as address, relationship to minor e.g.



Spouse, Parent, or legal guardian (the only people legally able to purchase alcohol for a minor)

The sale must be refused.

Incident log



Server	Shift	Date
Description of individuals involved		Report of Type and names of witnesses.
Copy of customers check (Fix below)	Staff involved License # of customer's vehicle	Copy of CCD Receipt (Fix below)

WARNING

**ILLEGAL USE OR TRAFFICING
IN DRUGS OR ANY
CONTROLLED SUBSTANCES
WILL RESULT
IN
EJECTION FROM THE
PREMISES AND
PROSECUTION**

WARNING

**PURCHASE OF ALCOHOLIC
BEVERAGES BY UNDERAGE
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WILL RESULT
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